

Elsima Conf SRL
RO5810555
J39/427/1994
Bld. Brailei Nr.114 Focsani
Vrancea
Tel:0765664876



DONATION COMMITMENT

Company: Elsim Conf SRL

V1/ Sept. 2025

Commitment Statement

Elsima Conf SRL formally commits to donate the equivalent of 20% of its annual Tax on Profit to charitable organizations each fiscal year. This commitment is:

- Perpetual and ongoing, not time-bound, and will be carried out year over year regardless of financial performance.
- Material and measurable, based on the relative scale of the business (percentage of profits).
- Aligned with B Lab's "Designed to Give" Impact Business Model, ensuring charitable giving is integrated into the company's core structure.

Scope and Beneficiaries

- ✓ Donations will be directed to local charities and non-profit organizations that support community development, education, and social welfare.
- ✓ Contributions may include financial donations and in-kind support, provided they are tax-deductible and meet B Lab criteria.

Implementation and Accountability

- ✓ The Finance Department will calculate the donation amount annually based on audited financial statements.
- ✓ The CEO will identify and approve recipient organizations.
- ✓ Annual reports will include a donation summary to ensure transparency and compliance with this commitment.

Governance

This commitment is incorporated into the company's governance framework and will be reviewed annually by executive leadership. Any amendments require Board approval.

Signed on behalf of Elsim Conf SRL:

Anca- Maria Turcanu, CEO

Date:01.09.2025

